

The background features a large, faded watermark of the USCG Auxiliary logo. The logo is circular with a central shield containing vertical red and white stripes. Above the shield is a blue banner with white text, and below it is another blue banner with white text. The shield is flanked by two crossed anchors. The entire logo is surrounded by a decorative border.

USCG Auxiliary Modernization and Transformation

March 2008

9CR Spring Conference

Why is the Auxiliary modernizing?

- The US Coast Guard is making some bold changes to its structure.
- Establishment of the Sectors, elimination of LANT and PAC Areas
- Initiation of Forces Command (FORCECOM) and Operations Command (OPCOM)

Why is the Auxiliary modernizing?

- It is necessary for the Auxiliary to be aligned to the critical contact points up and down the organization to ensure **MISSION EXECUTION**.

Not change for change's sake

- It's ALL about
MISSION
EXECUTION

What are the changes being made over the next 2 years?

- Renaming the District Vice Commodore to District Chief of Staff (COS)
 - Most Districts in the Auxiliary charge the Vice Commodore with leadership/management of the District Staff.
 - Brings primary responsibility in line with job title.
 - Eliminates the confusion caused by calling someone wearing 4 stripes “commodore”

What are the changes being made over the next 2 years?

- Renaming the District Rear Commodore to District Captain.
 - Aligns title with 4 stripes worn on shoulder boards.
 - Eliminates the confusion caused by calling someone wearing 4 stripes “commodore”
 - Clearly supports the leadership position over other auxiliary units.

What are the changes being made over the next 2 years?

- Initiation of the Auxiliary Sector Coordinator (ASC)
 - This key position functions as the DCO's direct representative embedded in each Sector.
 - A single point of contact for “*operational control*” to Auxiliary units for the Sector Commander
 - Someone to provide continuity over the terms of DCO and Sector Commanders as to Auxiliary missions and capabilities to the Sector
- “*operational Control*” (OPCON) v. “*Administrative Control*” (ADCON)

What are the changes being made over the next 2 years?

- Auxiliary Sector Coordinator (ASC)
 - The DCO may determine the chain of communication between the ASC and DCO in their District.

What are the changes being made over the next 2 years?

- Division numbers will be changed to reflect 9CRs integration with the other Regions in D9.
- The number of Divisions may or may not remain the same as the current number of Divisions today.
- Existing flotillas may be realigned from their current Division groupings per the recommendation of the DCO.

What are the changes being made over the next 2 years?

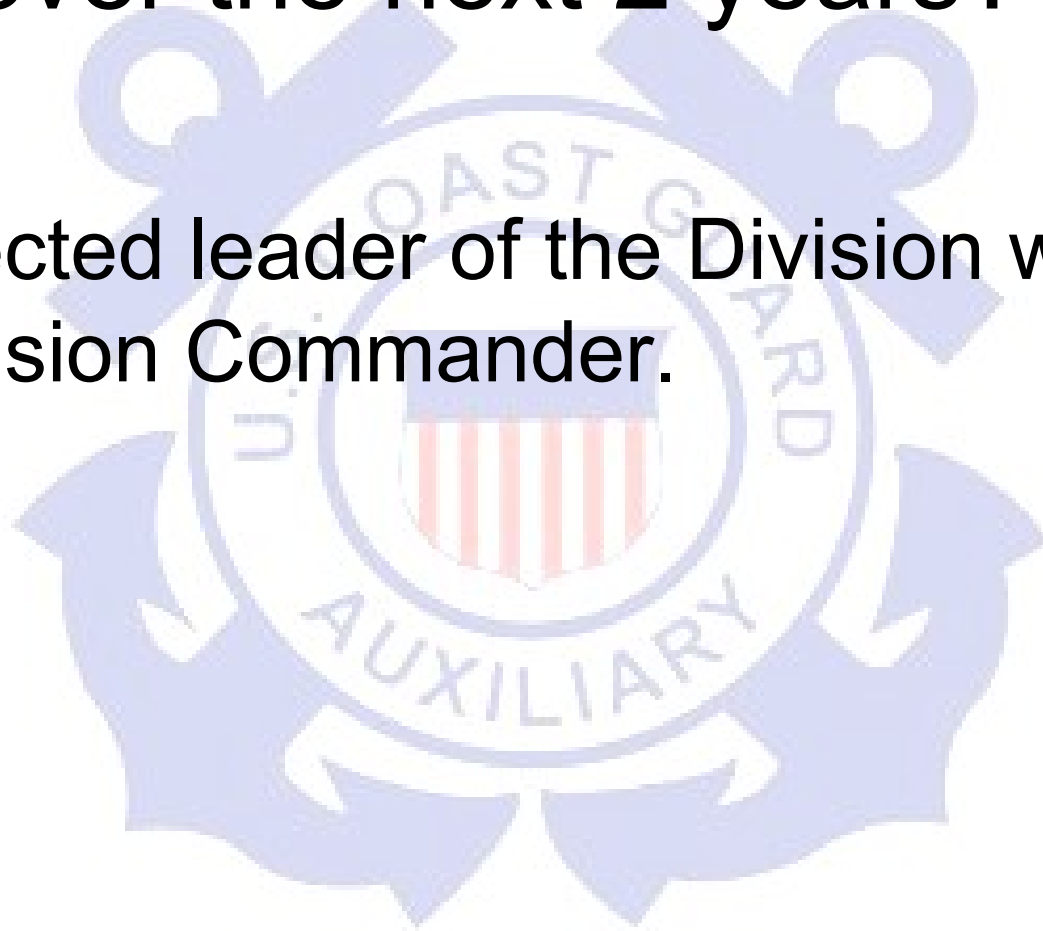
- Each DCO will have the responsibility and flexibility to align the manpower in their District with the Sectors, Air Stations and small units as needed to best perform our missions.
- This includes determining the best number of Divisions and Flotillas necessary in each District

RUMOR CONTROL

- Before any change in Auxiliary structure can be implemented, all options must be closely examined.
- As leaders, it is important to let the members know that this process is in place.
- Just because an option is being studied **DOES NOT MEAN IT WILL BE IMPLEMENTED.**

What are the changes being made over the next 2 years?

- The elected leader of the Division will be the Division Commander.



What are the changes being made over the next 2 years?

- The Flotilla unit will remain as it currently is..... **NO CHANGE.**
- The Elected unit leader will continue to be called the Flotilla Commander (FC)....
NO CHANGE
- The duties and responsibilities of each flotilla member remains as it is currently...
NO CHANGE

How 9CR fits in the BIG Picture



Location of 9CR Flotillas



- Our 11 Divisions cover a huge area
- In some areas flotillas are far apart
- In some areas our flotillas are in close proximity

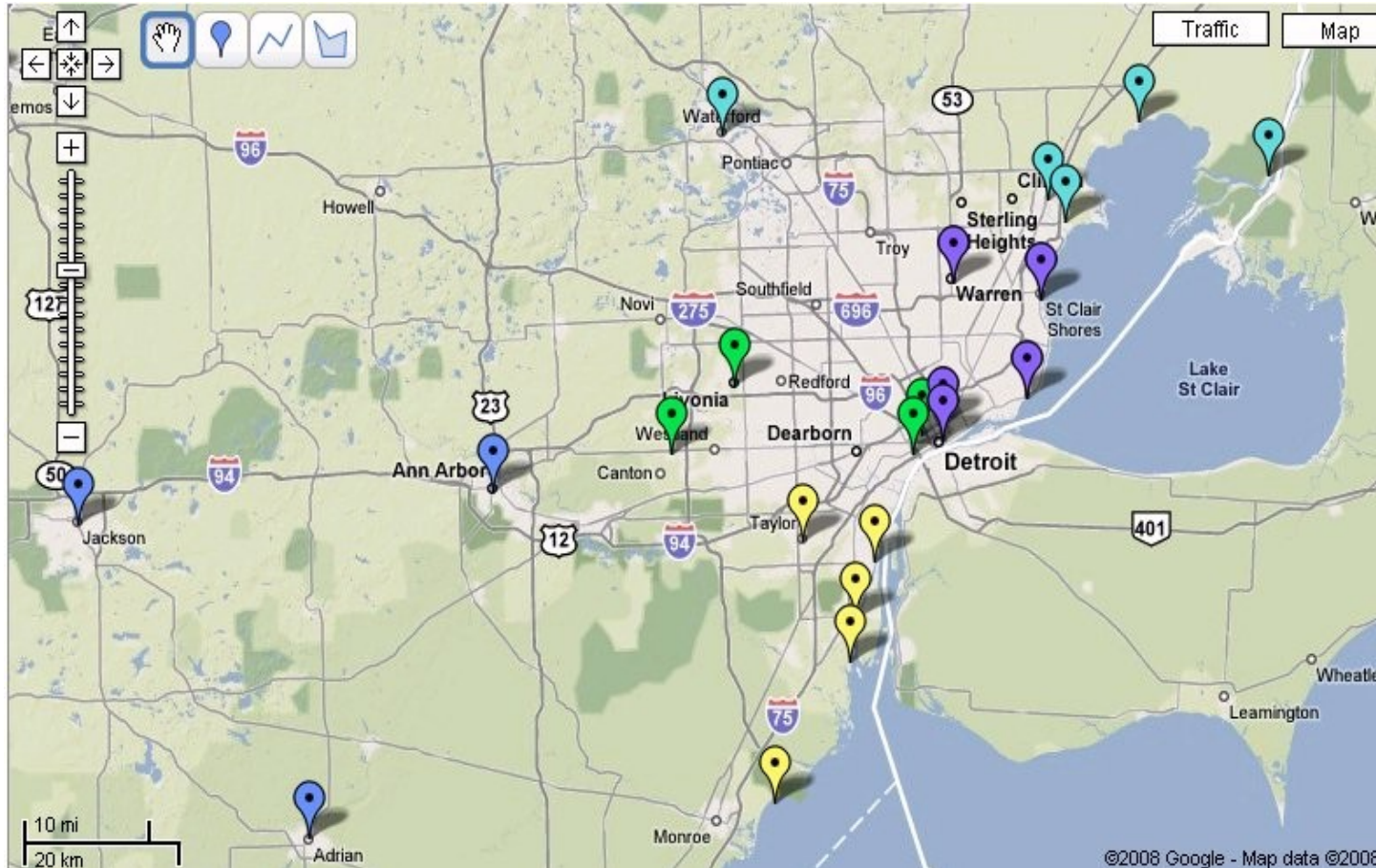
Sector Soo Flotilla Locations



Sector Detroit Flotilla Locations



In SE Michigan, multiple Divisions provide support to STA Belle Isle and STA St. Clair Shores



How did we get here?

- Divisions have grown, shrunk, and migrated over the years.
- New Divisions have been added and subtracted due to alignment with the Sectors.
- Our current organizational structure is based on these factors, not a conscious design based on improving our **MISSION EXECUTION.**

9CR Modernization Committee

- Has been tasked by DCO Cottrell to examine our current structure.
- Has been tasked to make recommendations on how we could re-structure in order to improve **MISSION EXECUTION**

9CR Modernization Committee

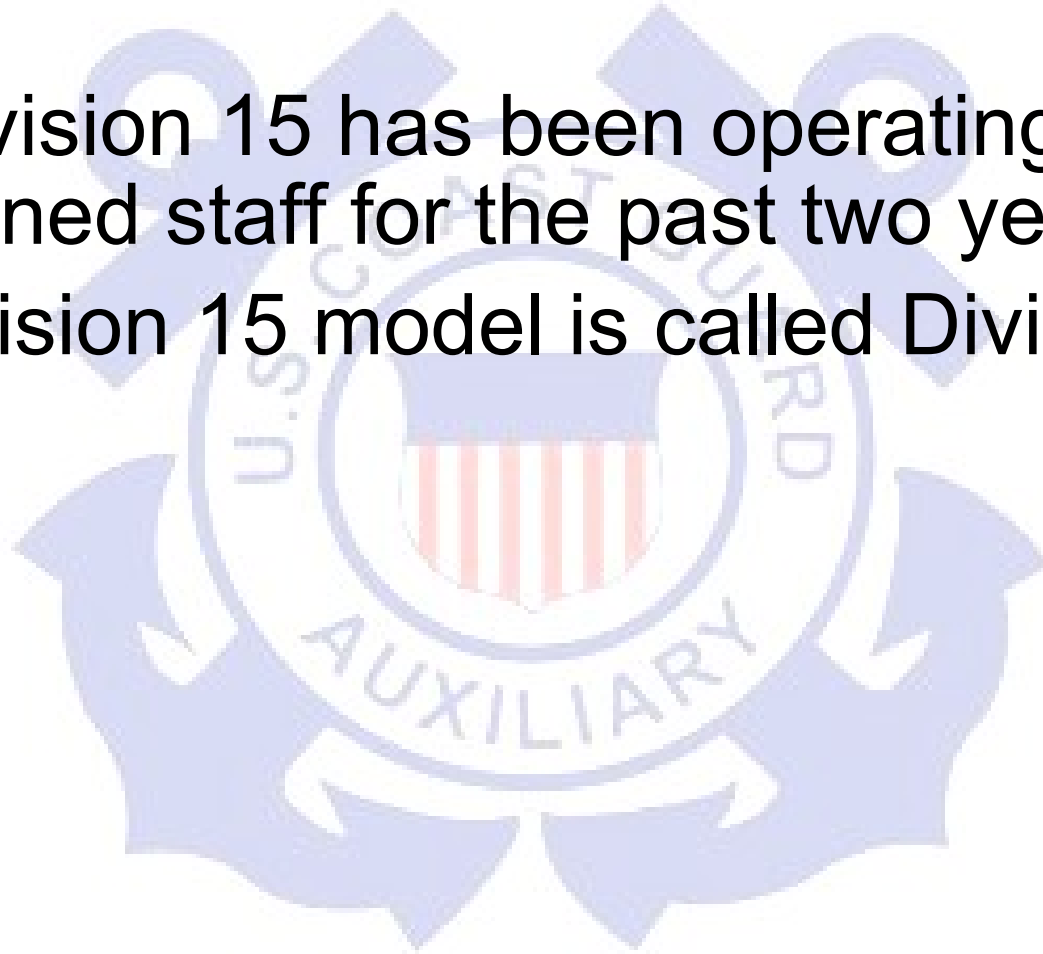
- Will listen closely to leaders before making recommendations to the DCO.
- Will determine which areas could be improved by adding units, increasing mutual support.
- Will attempt to minimize travel time within Divisions.
- Will attempt to make it easier for our CG customers to access our capabilities by streamlining, improving MISSION EXECUTION.

Streamlining

- In some areas, there may be staff officers and AUXLOs from 3 Divisions servicing a single CG Station. Perhaps this could be simplified.
- In some areas, long distances within a Division make meetings expensive and burdensome. In these Divisions, a simpler Division model could reduce administrative overhead.

Streamlining

- 9CR Division 15 has been operating with a streamlined staff for the past two years.
- The Division 15 model is called Division LITE.



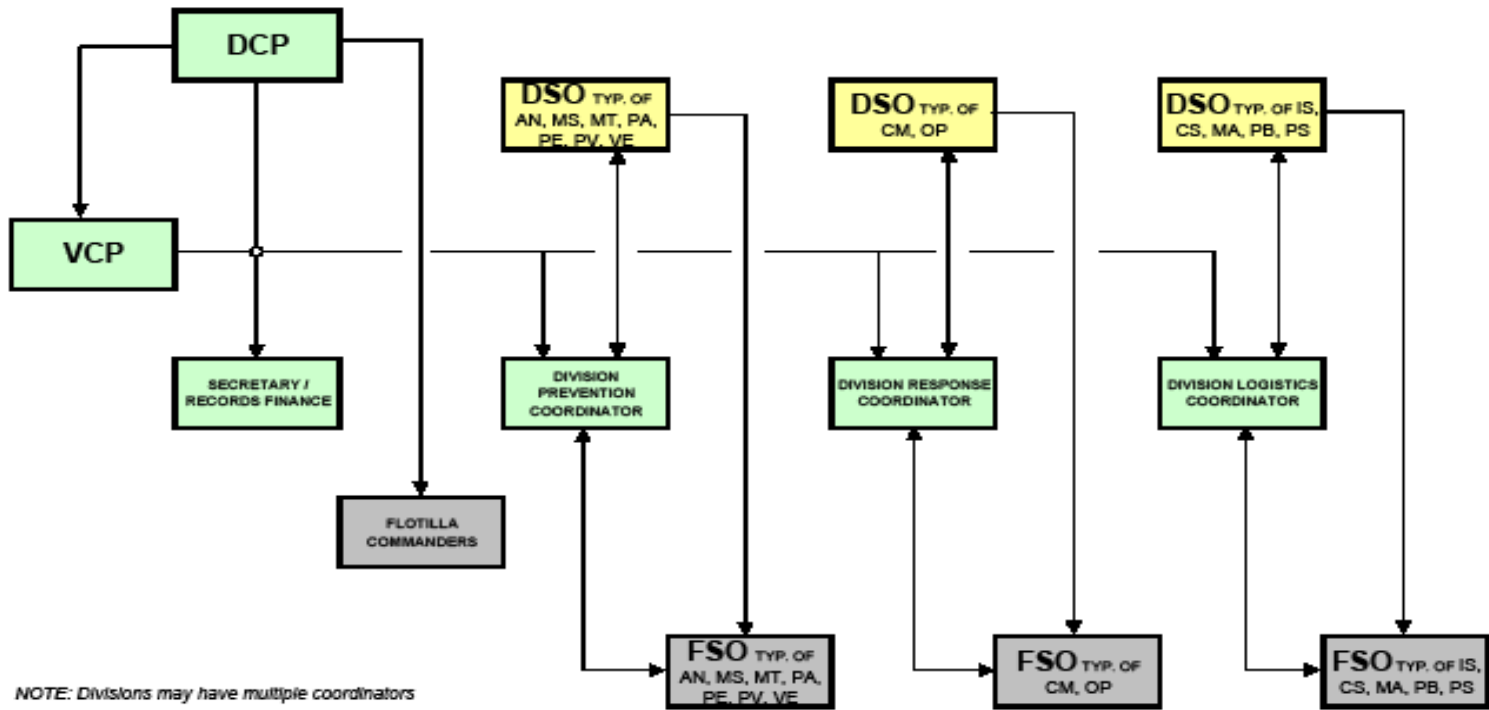
Division Lite

- At a minimum, a Division LITE consists of:
- Division Commander
- Division Vice (Deputy, COS)
- Flotilla Commanders
- Immediate past Division Commander
- (These positions make up the Division Board)

Minimum Division Lite Staffing

- Response Coordinator
- Prevention Coordinator
- Logistics Coordinator
- Secretary of Records/Finance
- IS Officer for data entry
- Other staff positions could be filled if warranted.

DIVISION *LITE* ORGANIZATIONAL CHART



NOTE: Divisions may have multiple coordinators
for Prevention, Response and Logistics

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9CR Modernization Timeline

- Will make recommendations to the DCO by the Fall Conference.
- The DCO will study the recommendations and present 9CRs plan to National at N-TRAIN 09.
- Implementation will take place 1 JAN 2010.